From: Kimberly Soto

To: WELTER Michael \* HECC
Subject: Block, Inc. - WARN Notice

**Date:** Tuesday, January 30, 2024 10:01:56 AM

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## Hello,

This notice is being provided pursuant to Title 20 of the Code of Federal Regulations part 639 to inform you that Block, Inc. ("Block") will be permanently laying off 46 individuals across its Square, Cash App, and Foundational business units on March 30, 2024. The impacted employees work remotely throughout Oregon and received notice of the anticipated separation on January 30. 2024. For additional information, please contact me directly at ksoto@block.xyz.

The impacted employees do not have the right to displace or bump any other Block employee. None of the employees are represented by a union.